

On our trip we will have bummers and we will walk uphill, and tensions in relations between entrepreneurs will be created.

To set everyone for success also in these moments, we “ventilate” the tensions as follows:

- We apply the principle that, "Everyone has the right ... partially" and show that we see the "right" of the other party.
- We talk openly how we have felt and we listen to the other party with empathy.
- We explain the intentions that guide us.
- We treat others in the way we would like to be treated in a similar situation.
- If necessary, we use the support of the mediator and we create space for dialogue.

The way we cooperate is very important for us so we introduce these principles within our entire community. If you don't accept our approach to cooperation, select another path than this one we follow - we won't find a permanent agreement.

Our rules don't prohibit any of the parties from enforcing their rights through court actions.

However, we believe that "ventilation" of the tension will be so successful that judicial proceedings will turn out unnecessary.